

# NOTICE OF NONDISCRIMINATION

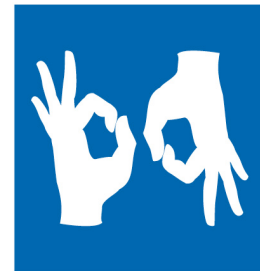
Dearborn Obstetrics & Gynecology does not discriminate on the basis of Race, Color, National Origin, Sex, Age or Disability in its Health Programs or Activities and shall not discriminate against any individual with a disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations it provides;

Dearborn Obstetrics & Gynecology shall provide auxiliary aids and services, including qualified interpreters, free of charge to Patients and Companions who are deaf or hard of hearing;

No advance or supervisory approval is needed before obtaining an on-site interpreter for a Patient or Companion who needs one; and Individuals requesting auxiliary aids and services will not be retaliated against or coerced for exercising the individual's rights under the ADA, Section 504 or Section 1557, or for making a complaint, participating in or assisting in the investigation of a complaint regarding any right thereunder.

A grievance may may be filed pursuant to the Practice's Grievance procedure. A copy of the Practice's Grievance procedure is available upon request.

In compliance with the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act, and Section 1557 of the Patient Protection and Affordable Care Act, qualified interpreters and other auxiliary aids and services are available free of charge to people who are deaf or hard- of-hearing.



For more information about the Americans with Disabilities Act (ADA), call the Department of Justice's toll-free ADA Information Line at 1-800-514- 0301 (voice), 1-833-610-1264 (TTY), or visit the ADA Home Page at [www.ada.gov](http://www.ada.gov). For information about Section 504 of the Rehabilitation Act or Section 1557 of the Patient Protection and Affordable Care Act, call the Department of Health and Human Services, Office for Civil Rights at 1-800-368-1019 (voice), 1-800-537-7697 (TTD), or visit [www.hhs.gov/ocr](http://www.hhs.gov/ocr). Complaints can be filed with the Department of Health and Human Services or the Department of Justice.